

July 1, 2019

Dear Valued Customer,

As part of our commitment to keep you informed of our merger activities, I want to share another milestone in our integration journey. Effective September 1, 2019, we will move the assets of Nexeo Solutions LLC into Univar USA Inc., and the name of the combined entity will reflect our new name Univar Solutions USA Inc. (Univar Solutions). If your organization has a current contract with Nexeo Solutions, LLC, it will need to be assigned to Univar Solutions USA, Inc. Under separate cover, we'll reach out to you if this applies.

As part of the merger, we are planning to transition the legacy Univar operations onto the legacy Nexeo Enterprise Resource Planning (ERP) system, SAP. This will make it easier for you to do business with us and allow you to order all your products from the combined company on the same invoice. Until we fully transition onto SAP, you will need to continue to execute purchase and sales transactions from the two legacy channels.

To ensure a smooth transition, there are several important items in relation to this change that you should be aware of. We want to do everything in our power to ensure minimal impact to you and your business.

Over the next several weeks you will receive a number of communications from us. To the extent that creates any inconvenience for you, we apologize. Our hope is that by communicating fully and frequently we will avoid any confusion, hassle, or disruption to what we hope is an otherwise seamless and productive relationship. As always, if you have questions please call your sales or customer service/solutions representative.

Finally, during the transition period you will still encounter documents and labels with the legacy company branding or names. These are still legally valid and can be accepted as normal.

We truly appreciate your understanding and support during our journey to become a fully integrated Univar Solutions. Our primary focus through these changes continues to be you – your needs and our ability to provide exceptional service and make it easy to do business together.

Again, if you have any questions, please do not hesitate to contact your Sales or Customer Solutions Representative.

Sincerely,

Mark Fisher

President, Univar Solutions USA Inc.

The information below outlines what is and what is not changing, as well as the corresponding action steps that will be needed, as follows:

| | Nexeo Solutions LLC | Univar USA Inc. |
|---|---|--|
| What is changing? | <ul style="list-style-type: none"> • Legal Entity As of September 1, 2019, operational activities will begin under the new combined company Univar Solutions USA Inc. • Federal Tax ID EIN We will have a new Federal Tax ID/EIN. Click here for a new W-9 to support this change. You will receive an email request from Univar Solutions by the end of July to submit a sales tax exemption certificate in our new company name. Please follow the instructions outlined in the email. • Legal Consent Form A legal consent form may be required to transfer an active legal agreement. We will contact you by mail if you have a contract in place that requires attention. • MyNexeo The My Nexeo Customer Portal will be rebranded as Univar Solutions E-Commerce Platform in mid-July. Additional information will be emailed to you in early July. | <ul style="list-style-type: none"> • Legal Entity As of September 1, 2019, the name of this entity will change to Univar Solutions USA Inc. but otherwise everything will remain the same. • Federal Tax ID EIN We will have the same tax ID, but the name will change. Click here for a new W-9 to support this change. You will receive an email request from Univar Solutions by the end of July to submit a new sales tax exemption certificate in our new company name. Please follow the instructions outlined in the email. • Legal Consent Form We will contact you by mail if you have a contract in place that requires attention. |
| What is not changing? | <ul style="list-style-type: none"> • Bank Accounts There are no changes to the bank accounts or payment processes that you use today. However, please note that the bank account name will change to Univar Solutions USA Inc. on September 1, 2019. • Customer Solutions Your Customer Solutions Representative / Contact remains the same. • Invoice Modes Your invoices will come from the same source and mode. | <ul style="list-style-type: none"> • Invoice Modes Until we have transitioned your business onto the SAP operating platform, we will continue to invoice, transact and receive payment as Univar USA Inc. You will be notified when your location(s) are ready for system transition. • Customer Solutions Your Customer Solutions Representative / Contact remains the same. • MyUnivar The platform will continue to be available for those customers that have not yet transitioned to the SAP operating platform. |
| Action Required on or before Sept. 1, 2019 | <ul style="list-style-type: none"> <input type="checkbox"/> Update your Nexeo Solutions LLC supplier account for the new name Univar Solutions USA Inc. <u>on</u> September 1, 2019. <input type="checkbox"/> Update our new Federal Tax ID/EIN <u>on</u> September 1, 2019. <input type="checkbox"/> Complete and submit the new sales tax exemption certificate as soon as possible, but <u>before</u> September 1, 2019. <input type="checkbox"/> Complete the legal consent form, if required, as soon as possible. | <ul style="list-style-type: none"> <input type="checkbox"/> No changes are needed at this time. <input type="checkbox"/> However, if you are not a current customer of Nexeo Solutions LLC, we encourage you to set up (but not activate) a new Univar Solutions USA Inc supplier account in your system. This will enable a quick activation at time of system transition. <input type="checkbox"/> Complete the legal consent form, if required, as soon as possible. |